

Special Educational Needs and Disability Policy

Springboard Opportunity Group welcomes children with any type of additional need aged from birth to 5 years and their families living in North Somerset.

Springboard Opportunity Group provides an environment in which all children with additional educational needs are supported to reach their full potential in partnership with families and other professionals.

We do this by:

1. Having regard to the SEND Code of Practice (2014)
2. Recognising a child's strengths whilst assessing their needs by observation and record-keeping in conjunction with parents/ carers
3. Delivering a broad, balanced and differentiated curriculum for each child based on the Early Years Foundation Stage.
4. Implementing appropriate specialist strategies
5. Endeavouring to provide appropriate specialist resources.
6. Assigning a key person to each child which ensures that their care at Springboard is tailored to meet their individual needs.
7. Working in close liaison with families, early years settings, statutory services and relevant professionals.
8. Continually developing staff and volunteers' skills and knowledge through staff meetings, in-service training and other external and internal training courses.
9. The manager of each setting will be the named Inclusion Co-ordinator (INCCO)

We believe each child has equality of opportunity to all aspects of the curriculum, buildings and resources of the organisation. Our equality and diversity policy promotes these entitlements.

This policy was adopted at a meeting of Springboard Opportunity Group's Board of Trustees	
Held on	7 th March 2022
Date to be reviewed	Spring 2025
Signed on behalf of the Board of Trustees	
Name of signatory	Beth Manning
Role of signatory	Chair of Trustees