

# EARLY YEARS LEADERSHIP PROGRAMME: THEORY TO ACTION

A TWO PART ONLINE-COURSE

## AGENDA

### SESSION 1

9.15am start - Welcome introductions and teams

#### Leading with your Heart

- Leaders who take charge or Leaders who take care of those in our charge
- Women and leadership
- Empathy as a top leadership skill
- Finding your leadership voice
- Be the leader you wish you had

Break

#### Leading with your Head

- The Speed of Trust – Stephen M Covey
- Create good strategy rooted in research and evidence
- Gorman's Leadership Styles
- Secure healthy accountability
- Make time for strategic thinking and planning

End of session debrief and gap task - 12pm finish

### SESSION 2

9.00am start - Welcome and community builder/icebreaker  
Feedback from gap task

#### Leading with your Hands

- Be a visible leader
- I have learned that people will forget what you said, people will forget what you did but people will never forget how you made them feel. Maya Angelou
- People management – following up, what does healthy accountability look like for your staff
- Delegation & distributed leadership
- Leading Change

Break

#### Thinking about your health and wellbeing

- Fish! Loving what you do - Pike Place fish market
- Self preservation – actively acknowledging our own vulnerability to stress and working on strategies to counter this is really important
- Time Management
- Training and Development
- Staff wellbeing Interdependent Leadership - network